

MEMORANDUM OF AGREEMENT
BETWEEN
CAMDEN COUNTY POLICE DEPARTMENT
AND
THE FRATERNAL ORDER OF POLICE, LODGE NO. 218

This Memorandum of Agreement ("Agreement") is entered into between Camden County ("County") and the Fraternal Order of Police, Lodge No. 218 ("FOP"), collectively be referred to as "The Parties."

WHEREAS, the FOP is the certified collective bargaining representative for all regularly employed non-supervisory Police Officers, including Detectives, who are employed by the Camden County Police Department; and

WHEREAS, the Parties currently have a collective negotiations agreement in effect for the term of January 1, 2018 through December 31, 2021 ("Contract");

WHEREAS, the Parties wish to extend the contract with limited modifications;

NOW, THEREFORE, in consideration of the mutual covenants set forth in this Agreement, the parties agree as follows:

1. The Parties agree to extend the existing Contract for a one (1) year period, to expire on December 31, 2022 ("Extension Period");
2. The existing Contract, and all terms and conditions contained therein, shall remain in full force and effect for the Extension Period, through December 31, 2022, except as herein modified;
3. Effective January 1, 2020, the salary scale referenced in Article VII, Section 1, shall be adjusted to reflect the revised salary scale attached hereto as "Exhibit A". Upon implementation of the revised salary scale, employees shall receive the appropriate salary adjustment at their current step as set forth in the revised salary scale. Following the initial adjustment, employees shall continue to be moved in accordance with the parties' current practice and the revised salary scale as indicated in Article VII.

4. All employees earning a salary above the revised top step in Exhibit A in any given year will receive a base salary adjustment of 2% as indicated in Article VII of the Contract;
5. In the event that the salary at the top step of the revised salary scale exceeds the salary of any employees "above the guide", those employees "above the guide" will have their salaries adjusted upward to equal the top step of the revised salary guide;
6. All salary adjustments for 2020 shall be retroactive to January 1, 2020.

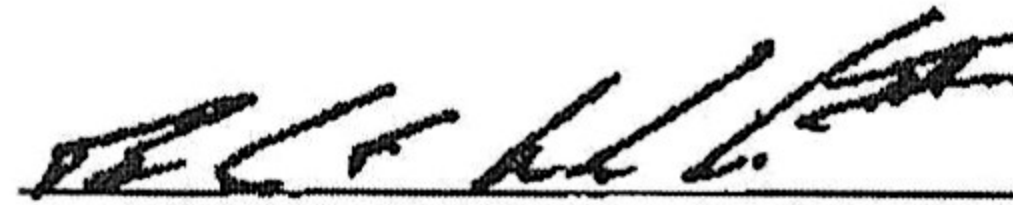
This Memorandum of Agreement is entered into by the Parties and effective upon ratification of the FOP and the Camden County Board of Chosen Freeholders.

For Camden County:

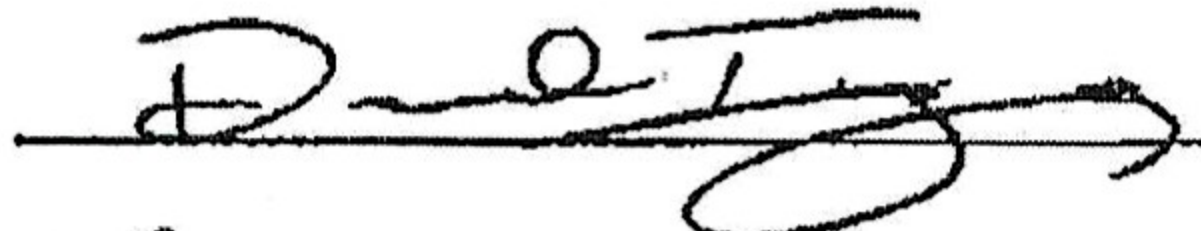
For the FOP Lodge No. 218:



Ross G. Angilella
County Administrator



President - E. Kunkel



1st VP - D. FRIZARY